



June 3, 2010

TO: ALL EAS EMPLOYEES  
STATIONS  
PLANTS  
AO's BRYAN  
LA PORTE  
LIBERTY  
SPRING MAIN  
SPRING-PANTHER CREEK  
SUGAR LAND-FIRST COLONY

Enclosed are copies of an Order entered by the Fifth Circuit Court of Appeals (Nos. 03-60503, 03-60908, and 03-61059). This document is being sent to you in accordance with the April 29, 2010, Order entered by the Fifth Circuit Court of Appeals.

The attached Consent Order requires the timely response to information requests submitted by the unions, including but not limited to properly maintaining logs and files associated with any such information requests. As a supervisor, acting supervisor, and/or manager, you are responsible for ensuring compliance with the attached Consent Order. Any unprivileged or unwarranted refusals and unreasonable delays in supplying information to the unions as required under the National Labor Relations Act shall not be tolerated. **Any unwarranted failure to provide or unreasonable delay in providing such information will subject the responsible supervisor or manager to discipline as may be appropriate in light of the relevant facts and circumstances, up to and including discharge.**

Kelvin Williams  
District Manager

Elizabeth Anderson  
Manager, Human Resources